

**Catholic Youth Club/Organization**  
**825 N.E. 20<sup>th</sup>, Suite 320, Portland, Oregon 97232**  
**ANNUAL PERMISSION and PARTICIPATION AGREEMENT**

SECTION 1. Registration Information

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<b>Last Name</b> (As it appears on birth certificate)	<b>First Name</b>	<b>Middle Initial</b>	<b>Father's Name</b>	<b>Mother's Name</b>
<b>Address</b>		<b>City</b>	<b>State</b>	<b>Zip Code</b>
<b>Gender</b> ( ) Female ( ) Male	<b>Birth date</b> ___/___/___	<b>Age</b> _____	<b>Grade</b> _____	
<b>Home Phone</b>	<b>Father (Work Phone)</b>	<b>Mother (Work Phone)</b>	<b>Other Phone</b>	
<b>Parish / Church Attending</b>		<b>School Attending</b>	<b>Religious Affiliation</b>	
<b>Insurance Company</b>		<b>Policy #</b>	<b>Hospital</b>	

SECTION 2

**CYO MISSION STATEMENT:** The Catholic Youth Club/Organization/Camp Howard is based on Christian principles that reinforce sound human and social values. It exists to provide opportunities for people of any race, nationality or religion to discover and be reassured of their self-worth as individuals and as valuable members of society. It provides activities of a social, cultural and recreational nature. From this awareness, people will be encouraged to use their talents in service to others of their community.

**ELIGIBILITY:** It is important to realize that the CYO athletic program has been created to offer youth of schools and churches an opportunity to compete in sports, while stressing traditional Christian values. Families support the activities with volunteer time and money. We are interested in maintaining a fair and even playing field and as such, require that players meet the following criteria:

1. **A. Volleyball, Swimming, and Basketball: Youth attends a Catholic school or is an active participating member of a Catholic parish.**  
 Any youth not meeting the above criteria will be treated as an "Exception" and the appropriate form must be presented to the CYO Rules & Compliance Committee in accordance with the policy in Paragraph 3 of this agreement.
- B. Football, Track and Field: Youth lives within the boundaries of a CYO Club or Club/Organization.** For track and field 75% of the team must meet the eligibility criteria of 1.A.
2. **IN ADDITION:** a. Youth must play for the CYO Club/Organization geographically closest to their school or parish. b. All youth meeting the CYO eligibility requirements are to participate in CYO athletic programs without cuts. c. Youth requesting consideration under the American Disabilities Act should be aware that CYO is exempt under Title 3. CYO, after assessing the information provided by the participant's medical provider, will give the youth the opportunity to participate with accommodation in the CYO Program. The parent/guardian shall facilitate and pay for the CYO required information. The parent/guardian shall pay the cost of CYO accommodations. d. Youth may participate on another community-sponsored team (including practices and/or games) and will be eligible to participate in the same CYO sport in the season as long as that alternate participation does not affect the player's availability for CYO practice and games. EXAMPLE: community sponsored teams, including those sponsored by school districts, park departments, private clubs, private individuals, commercial firms, AAU and the like. e. The number of "Exception" players per team is limited as follows: Volleyball-2 youth, Basketball-2 youth, Swimming-25% of the team. f. For volleyball, football, and basketball, youth must participate in at least 75% of the CYO sport specific events excluding post-season and non-league events. For track, youth must have qualifying time from a regular season meet. For swimming, youth must participate in a minimum of 2 regular season meets. Failure to meet the above standards will result in the youth not being eligible to participate in post-season championship events. Participation in another CYO sport event is an exception to the above. (Example: Youth participating in both basketball and swimming and has simultaneous sport events can only participate in one event. They will not be penalized for the event they did not participate in.) g. Non-club teams: CYO reserves the right to admit non-profit, institutions providing they possess an IRS 501c3 Certificate and they comply with the eligibility requirements set down by CYO.
3. **ELIGIBILITY EXCEPTIONS:** All exceptions to the eligibility criteria must be approved each sport season in writing prior to youth participating with the team. This may be accomplished by submitting a detailed, written request on the *Eligibility Exception Request form* through the CYO Athletic Director to the CYO Office. The CYO Rules & Compliance Committee will make all eligibility determinations. **I have read the above and agree my child meets the Eligibility Requirements.**

Parent/Legal Guardian Initials: \_\_\_\_\_ X

**RELEASES OF ALL CLAIMS: (Injury Risks, Insurance Waiver, Emergency Medical, Travel, Equipment/Uniforms, Consent of Photographs and Names, Athletic Code of Conduct and Harassment)**

**INJURY RISKS:** By its nature, participation in athletics includes risk of injury, which may range in severity from minor to disabling to even death. Although serious injuries are not common in supervised athletic programs, it is impossible to eliminate the risk. Participants can, and have the responsibility to help, reduce the chance of injury. Participants must obey all safety rules, report all physical problems to their coaches, follow a proper conditioning program and inspect their own equipment daily. **I have read the above warning and release and understand its terms.** I understand that all sports can involve **MANY RISKS OF INJURY**, including, but not limited to, those risks outlined above. In consideration of the CYO Club/Organization permitting my child to participate in sport(s) and to engage in all activities related to the team(s), including but not limited to, practicing or playing / participating in that sport(s). I hereby agree to hold CYO, collectively and individually, its employees, agents, representatives, medical personnel, coaches and volunteers, including managers and trainers, harmless from any and all liability, actions, causes of actions, debts, claims, or demands of any kind and nature whatsoever, which may arise by or in connection with participation of my child/ward in any activities related to the athletic team(s). This includes all claims based on negligence. The terms hereof shall serve as a release and assumption of risk for my heirs, estate, executor, director, assignees, and for all members of my family.

By signing this *Permission and Participation Agreement*, we acknowledge that we have read the above information.

**PARENTS OR CHILDREN WHO DO NOT WISH TO ACCEPT THE RISKS DESCRIBED IN THIS WARNING SHOULD NOT SIGN THIS *Permission and Participation Agreement*.** "I hereby give my consent for the above-named athlete, 1. To represent his/her CYO Club/Organization in approved athletic activities as described above.

Parent/Legal Guardian Initials: \_\_\_\_\_ X

**EMERGENCY INFORMATION AND MEDICAL TREATMENT CONSENT:** In an emergency, an attempt will be made to contact the parent or legal guardian as indicated in Section 1. I, as the parent or guardian of the participant above, recognize that as a result of athletic participation, medical treatment on an emergency basis may be necessary and further recognize that team personnel may be unable to contact me for my consent for emergency medical care. I do hereby consent in advance to such emergency care, including hospital care, as maybe deemed necessary under the then existing circumstance. I have noted any and all specific / current emergency medical information in the sport Registration Form under Emergency Information.

Parent/Legal Guardian Initials: \_\_\_\_\_ X

**PLEASE COMPLETE REVERSE SIDE**

**RELEASES:** (Injury Risks, Insurance Waiver, Emergency Medical, Travel, Equipment/Uniforms, Consent of Photographs and Names, and Athletic Code of Conduct and Harassment, cont..)

**ATHLETIC INSURANCE WAIVER; I fully understand that CYO does not provide accident or health insurance coverage for my boy/girl, while participating in athletics. I fully understand that it is my responsibility to provide insurance coverage. We have insurance with the Insurance provided, as identified in Section 1 herein. Should our insurance information change we shall notify CYO.** Our medical/accident insurance company will pay the medical or surgical expenses that result from any injury, major or minor, that the above named child may receive, as a result of practicing or performing in athletics with CYO. This insurance will also cover the above named child, while traveling to or from practice sessions or scheduled performances. Since we, the parents or guardians of the above named athlete, have an insurance policy which will provide adequate financial coverage for any type of injury or injuries or whatever might result there from, we the parent or guardians agree to release the CYO or any part thereof, from any obligation as pertains to financial responsibility in these matters for the CYO athlete year or any period of time thereafter.

**Parent/Legal Guardian Initials: \_\_\_\_\_ X**

**PARENT OR GUARDIAN CONSENT TO TRAVEL:** I hereby give my consent for the above child/athlete to engage in athletics at CYO team Club/Organization sports during the current year and to accompany the team as a member on its out-of-town trips. I understand that my son/daughter will be expected to adhere firmly to all established athletic policies. I hereby give my consent for my child to travel to and from athletic events scheduled by CYO. I understand the policy will be to provide transportation by private transportation. These vehicles shall be driven by responsible adults (coaches or parents of athletes), and they cannot be held responsible for any accident or injury that might occur.

**Parent/Legal Guardian Initials: \_\_\_\_\_ X**

**EQUIPMENT/ UNIFORMS:** I, as a parent/guardian of said minor, do hereby assume full and complete responsibility for the proper care and maintenance of all equipment issued by the Team Club/Organization to said player. I understand all equipment is to be used for team activities only and that all equipment and/or uniforms remain the legal property of the Team Club/Organization. I agree to reimburse the Team Club/Organization for any and all equipment and/ or uniforms that are lost or damaged or stolen. Equipment and/or uniforms shall be returned at the end of the sport season. Equipment and/or uniforms not returned by that time will result in full charge of equipment and or uniform being billed.

**Parent/Legal Guardian Initials: \_\_\_\_\_ X**

**CONSENT OF PHOTGRAPHS and NAMES:** I, as a parent/guardian of said minor, do hereby consent to the use of my child's photograph and name as it appears in this registration, to be used in CYO promotion material, including but not limited to brochures, the CYO Gazette and Catholic Sentinel newspapers.

**Parent/Legal Guardian Initials: \_\_\_\_\_ X**

**ATHLETE CODE OF CONDUCT:** The Athlete (Player) agrees to adhere to all of the CYO Rules and Philosophy including eligibility, attendance at school, practices and team meetings. He/she shall care for all of the CYO Club/Organization uniforms and equipment. His/her personal conduct must not discredit the CYO Club/Organization and should he/she violate the *Athletic Code of Conduct*, the rules of the *CYO Sports Manual* or the *Anti-Harassment Policy described below*, he / she shall accept the disciplinary actions by CYO and or the CYO Club/Organization.

**Parent/Legal Guardian Initials: \_\_\_\_\_ X**

**EQUAL OPPORTUNITY /ANTI-HARASSMENT POLICY: Equal Opportunity:** The Volunteer shall abide by the policy stated: One of the CYO core objectives is to maintain an environment in which each individual can achieve his or her full potential without discrimination or harassment based on race, gender, national origin, age, religion, sexual orientation, marital status, disability, veteran's status, or any other status or characteristic protected by state or federal laws. Our practices and policies are intended to impress upon each individual the seriousness of this commitment and to strongly encourage CYO employees, coaches, athletic directors, volunteers, youth participants and any other individuals, employed by or involved in CYO sponsored programs, to promptly report any conduct that they perceive to be discriminatory or harassing in nature.

**Sexual Harassment:** Like other forms of unlawful harassment, sexual harassment is a violation of state and federal law and is strictly prohibited. While sexual harassment is sometimes difficult to define in general, individuals should be aware that during the time they are representing CYO, sexual conduct or conversation is inappropriate. In addition, sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature that may be offensive or intimidating to others, are strictly forbidden. Sexually harassing conduct may be in the form of physical or verbal conduct, including inappropriate touching or gestures, or comments of a threatening, intimidating, demeaning or belittling nature (even if intended as sarcasm or a joke).

Conduct meets the legal definition of sexual harassment where:

1. Submission to sexual conduct is made either explicitly or implicitly a term or condition of an individual's employment or participation in a program;
2. Submission to or rejection of sexual conduct influences employment or other decisions affecting the individual; or sexual conduct or language interferes with an individual's performance (work or otherwise) or creates an intimidating, hostile or offensive environment.

Sexual harassment can occur in a variety of circumstances. Here are some things to remember:

1. A male, as well as a female, may be the victim of sexual harassment, and a female, as well as a male, may be the harassing person;
2. The victim does not have to be of the opposite sex from the harasser;
3. The victim and the harasser may be peers or may be at different levels or have different roles in the Club/Organization;
4. The victim does not necessarily have to be the person at whom the unwelcome sexual conduct is directed.
5. The victim may be someone who is affected by the harassing conduct, even when it is directed toward another person, if the conduct creates an intimidating, hostile, or offensive working environment for the co-workers or interferes with the co-worker's work performance; It may be repeated actions or just a single incident if it is serious.

Individuals should be aware that no athletic director, employee, officer, coach, volunteer or participant of any CYO program, no matter what position he or she holds, has the authority to engage in sexually harassing conduct or to condition any term or condition of employment or program participation on submission to any sexual conduct.

**What to do if you feel that Discrimination or Harassment Has Occurred:** If you believe that you or any other individual has been subjected to discrimination, including sexual or other forms of harassment, you should immediately notify the Executive Board President or the Executive Director. CYO takes such complaints extremely seriously and investigates promptly so that appropriate corrective action can be taken to eliminate any unacceptable conduct. It is critically important to the success of our programs that all individuals feel free to come forward with any complaints or concerns regarding inappropriate conduct. Retaliation against anyone who, in good faith, makes a complaint or provides information concerning a complaint is forbidden in the strongest possible terms. If you believe that your complaint or concern has not been handled properly, or that you have been subjected to retaliation for making a complaint, you should notify the Executive Board President. Should you have any questions about this policy, please address them to the Executive Board President.

It is critical for all of us to remember that our Club/Organization exists to provide opportunities for youth to participate in activities under conditions that are safe and enjoyable, and to promote Catholic/Christian values. Any conduct that interferes with the ability to facilitate or participate in CYO because of a harassing or other discriminatory conduct is detrimental to every one of us and to the Club/Organization, as a whole.

Consequently, CYO's policy requires more than just obeying the law. It requires that individuals at all levels of our Club/Organization conduct themselves with respect for the dignity of others in their role with CYO. Coaches and parents are encouraged to discuss this policy and CYO's expectations for appropriate conduct with participants.

Any employee, coach, athletic director, volunteer or participant, who engages in harassing, discriminatory or other objectionable behavior, is subject to consequences for their actions. For employees, these consequences may include appropriate disciplinary action, including immediate termination from employment. For coaches, athletic directors, volunteers and participants, consequences may include termination of the individual's relationship with CYO and removal from the program.

**ACKNOWLEDGMENT OF RECEIPT OF EQUAL OPPORTUNITY AND ANTI-HARASSMENT POLICY FOR COACHES/PROGRAM**

**PARTICIPANTS/PARENTS/VOLUNTEERS:** I understand and support Catholic Youth Club/Organization's (CYO) Equal Opportunity/Anti-harassment policy, effective March 1, 2001. I understand that while I am participating in a CYO program in any capacity, I am expected to comply with the terms of the policy and that the failure to do so may subject me to consequences, including discontinuation of my participation in the program.

**NOTE: For youth participants, both participant and parent must sign this form.**

**ALL INITIALS AND SIGNATURES ARE REQUIRED. IF ANYTHING IS MISSING ON THIS FORM IT WILL BE RETURNED TO YOU AND THE CHILD MAY NOT PARTICIPATE UNTIL IT IS COMPLETE.**

**Signature: \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_**  
**Parent / Legal Guardian Athlete / Player**